



recruitment and professional services



**Recruitment
Assessment
Retention**

**'delivering
client focused
leading edge
human resource
services since
1995'**



competent committed people



ARDUS
ardus consulting group



recruitment and professional services

RECRUITMENT, EXECUTIVE SEARCH, ASSESSMENT

ADVERTISED RECRUITMENT - PERMANENT, GRADUATE AND CONTRACT

To ensure optimum outcomes through best job-person-fit, Ardus has also developed a 10 point recruitment process linking our proven systems and procedures to client expectations. Strict adherence to our proven methods, supported by our Recruitment Services Guarantee, ensures that recruitment assignments can be undertaken across a wide range of industries and job types, maximising the success rate for our clients.

EXECUTIVE SEARCH

Designed to meet specific client needs for senior appointments where discretion, confidentiality and a targeted approach is required.

PERSONALITY AND SKILLS ASSESSMENT

Tailored in-tray & on-line assessment solutions that integrate with our recruitment process and job specific competencies to improve candidate selection. Recent studies estimate that engaging the wrong person costs an organisation between 0.5 to 2.5 times the employee's annual salary (Source: Cascio, 1995; Saratoga Institute 1999).

ARDUS OPAL™ (ORGANISATIONAL PERFORMANCE AND LOYALTY) PROGRAMS

TEAM MEMBER ASSIMILATION

The Team Member Assimilation (TMA) program answers questions that serve as a vital tool in managing and protecting one of the organisation's most important intangible assets – its relationship with its people.

TEAM LEADER ASSIMILATION

The Team Leader Assimilation (TLA) program is designed to help newly appointed leaders establish sound on-going and collaborative working relationships with direct reports.

WORKFORCE ALIGNMENT AND KEY TALENT RETENTION

Changing business environments and transience of the workforce is placing significant pressure on organisations attempting to achieve sustainable performance improvement. Ardus assists organisations strengthen performance workforce capability and retention through our extensive experience and proven interventions. This approach has bottom-line implications with multiple organisational and individual applications.

Visit our web site www.ardus.com for more details on Ardus or contact us on one of the numbers listed below.



Contact details:

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