



executive recruitment & search



**Partnership
Approach**

**'specialist
recruiters
since 1995'**

competent committed people



ARDUS
ardus consulting group

RECRUITMENT AND

Summary

‘track record of successful placements’

ARDUS CONSULTING GROUP PTY LTD

Established in 1995, Ardu partners with organisations to achieve a competent and committed workforce through skilled application of recruitment processes and leading edge diagnostic tools.

WHY ARDUS?

Our expertise and business philosophy support our client commitment and service capability:

- 1 Experienced professionals** that can assist in decision making, challenge the status quo and offer better informed solutions;
- 2 Proven performers** with knowledge of key behaviours that achieve performance expectations of management;
- 3 Boutique provider that takes ownership** of the outcome;
- 4 Customer focused** not target driven, acting with integrity in decision making;
- 5** Aspire to **achieve a trilogy of success** where the client, candidate and consultancy win;
- 6** Multi-state capability with the benefit of **one point of contact** for interstate assignments;
- 7** Behavioural interview process underpinned by the Ardu Selection Profiler™ methodology **maximising selection success**; and
- 8 Track record of successful placements** with long-term dependability and reliability.

We believe that the unseen bond between our clients and ourselves is trust. As such we respect confidences, observe protocols and act only in good faith. We invite client scrutiny of our actions at any time and do not enter into business that may result in a conflict of interest.

EXECUTIVE SEARCH

ADVERTISED RECRUITMENT

Ardus provides quality controlled recruitment and associated services.

10 Point Recruitment Process

To ensure the best job-person-fit Ardus has developed a 10 point recruitment and selection process linking our proven procedures to client expectations:

1	Detailed brief taking ensuring efforts are consistent with client needs
2	Preparation and booking of advertising campaign
3	Selection Profiling™ to ensure processes are aligned with client brief
4	Approaches to known prospective candidates and database search
5	Behavioural interviews and testing to determine candidate suitability
6	Detailed confidential reports are provided on selected candidates
7	Comprehensive reference checks are conducted to verify performance
8	Assistance in negotiating a satisfactory employment agreement
9	Regular client feedback of our progress during the assignment
10	Contact with the successful candidate maintained post employment

In addition to any informal post employment candidate contact, a structured New Employee Alignment and retention risk survey is available (ask for details).

EXECUTIVE SEARCH

Designed to meet client needs for senior appointments where discretion, confidentiality and a targeted approach is required.

Summary



**‘ensuring best
job-person-fit’**



executive recruitment & search

Summary

'maximising
client success
rates'



GUARANTEE

Where a person has been appointed to a permanent staff appointment through our recruitment service and that person leaves due to lack of performance or of their own accord and without extenuating circumstances within the agreed period - Ardus will provide its recruitment services to find a suitable replacement on a one off basis without fee. To protect your interests as a valued client all services are provided with professionalism and confidentiality.

BROAD RANGE OF INDUSTRIES & JOB TYPES

Strict adherence to our proven methods, supported by our Recruitment Services Guarantee, ensures that recruitment assignments can be undertaken across a wide range of industries and job types, maximising the success rate for our clients.

Recruitment and Executive Search is complemented by the Ardus OPAL™ workforce development and key talent retention programs and personality and skills assessment.

Contact details:
Ardus Consulting Group Pty Ltd
Melbourne: Level 1, 89 High Street, Kew, VIC 3101 T: 03 9855 1555
Sydney: Level 5, 203 New South Head Road, Edgecliff, NSW 2027 T: 02 9362 9222
Web-site: www.ardus.com

